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Transforming the European transportation industry



Trucking is an essential pillar of the economy







~5% of European

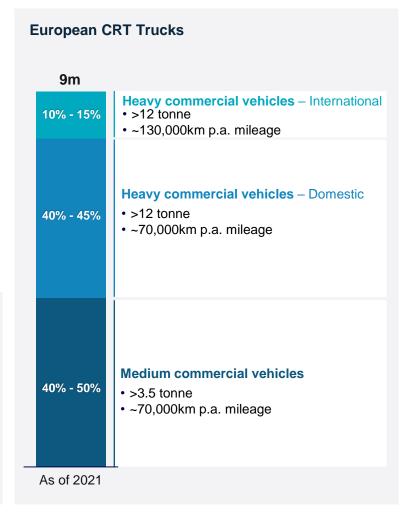
GDP



~20m

CRT² related jobs across Europe





The CRT industry needs a digital and operational transformation







Complex



Fragmented



Constrained



Low utilization



Low profitability



Environmental impact

<13% of road transport companies are

digitised¹

30+
administrative tasks for every journey

>90%

of operators are SMEs and lack access to technology and data insights² Limited

access to finance restricts earnings potential

30%

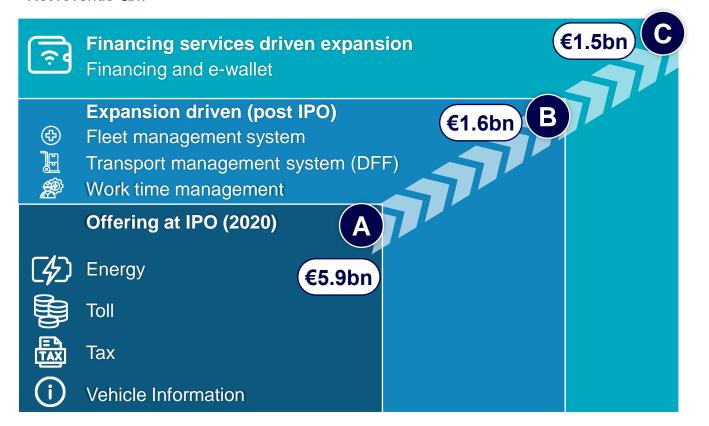
trucks on the road are empty

3-5% margins

>7%
of greenhouse gas
emissions in
Europe²

Eurowag's growing addressable market in Europe

Net revenue €bn



Addressable market at IPO



- €4.4bn payment solutions (2020)
- €1.5bn mobility solutions (2020), of which:
 - €0.9bn Tax, €0.5bn short term financing,
 €0.1bn FMS

€5.9bn addressable market at IPO



Expansion driven (post IPO)

- €0.6bn fleet management systems
- €0.6bn transport management systems
- €0.4bn work time management¹



Financing services driven expansion

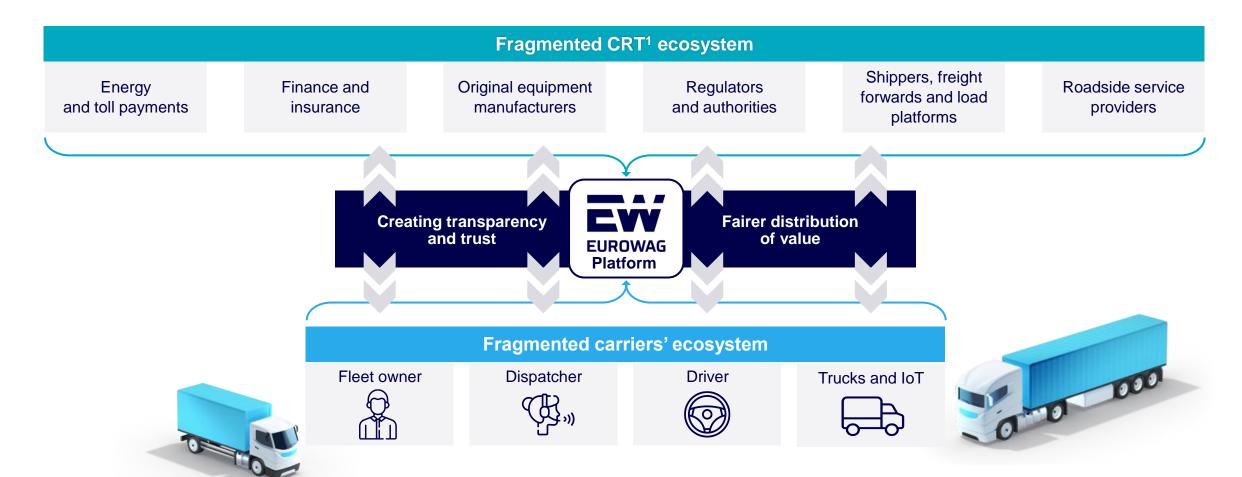
• €1.5bn e-wallets²

€9bn addressable market today

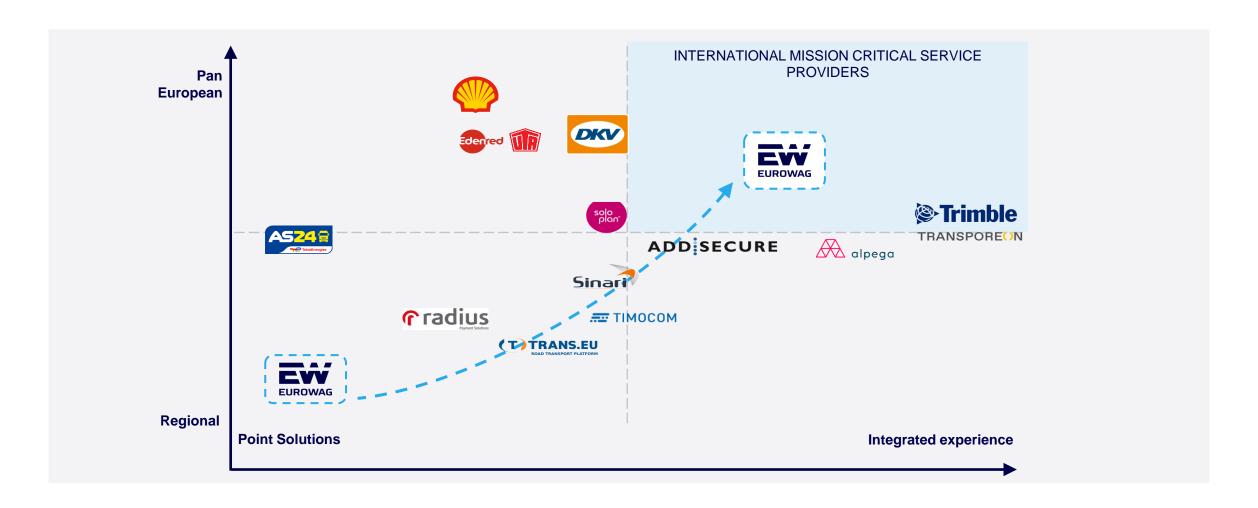
> €25bn future addressable market in a digital ecosystem³

Successfully expanded TAM since IPO

Connecting the CRT industry together into one transparent digital ecosystem



Our unique offering has enabled us to substantially differentiate ourselves



Our journey to an integrated end-to-end digital platform

2017 2022

2016 2 Accumulation

1 Expansion

1995

Building customer loyalty as fuel card provider and toll payments

- From regional to leading CEE player
- Pan-European fuel and toll proprietary network
- Payments with credit provisioning

Acquiring and developing a broader suite of services, with data at the core

- Evolving strategy to address key CRT challenges
- Focused on mission critical products for the customer
- One-stop-shop for mobility solutions
- · Piloting system integrations



2023+

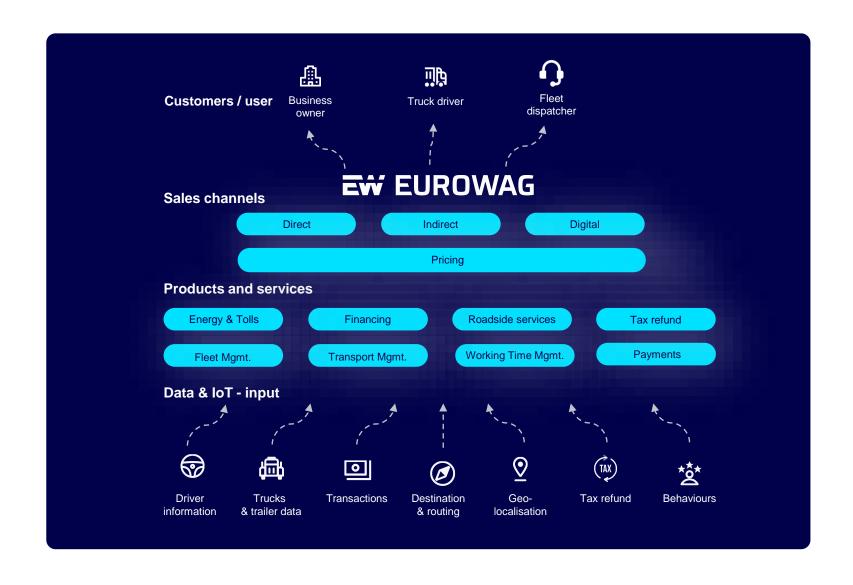


Delivering unique integrated end-to-end platform, driving efficiency and supporting decarbonisation

- AI, data and connectivity at the heart of value creation
- Cross-sell centric design
- Scalability via strong digital and indirect (OEMs) channels



Design of Eurowag's integrated end-to-end digital platform

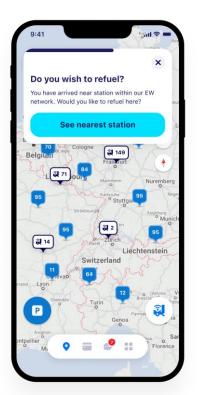


Creation of an industry first data platform supporting transformation

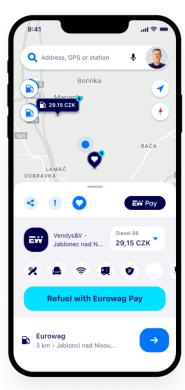


Consolidating customer data into one mobile and web application

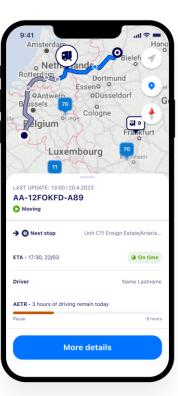
mobile app today



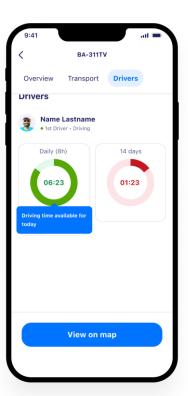
Mobile fuel



Payments

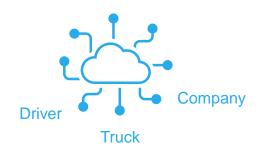


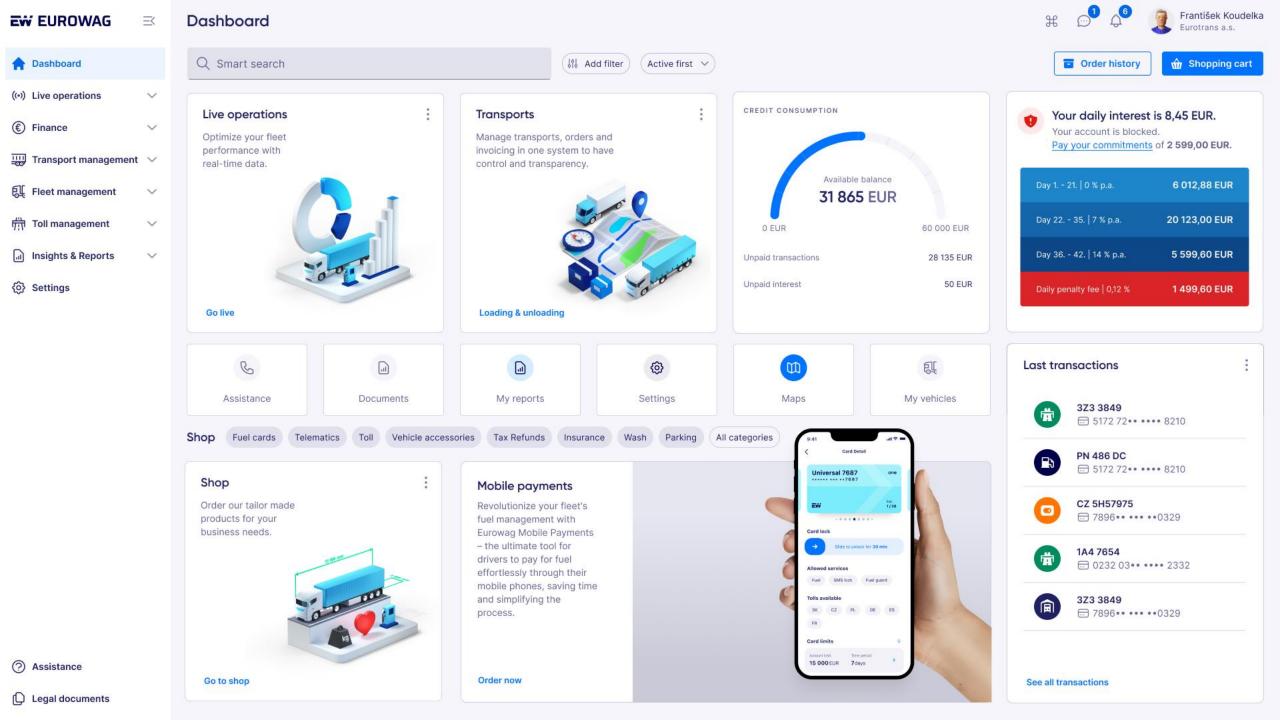
Fleet management



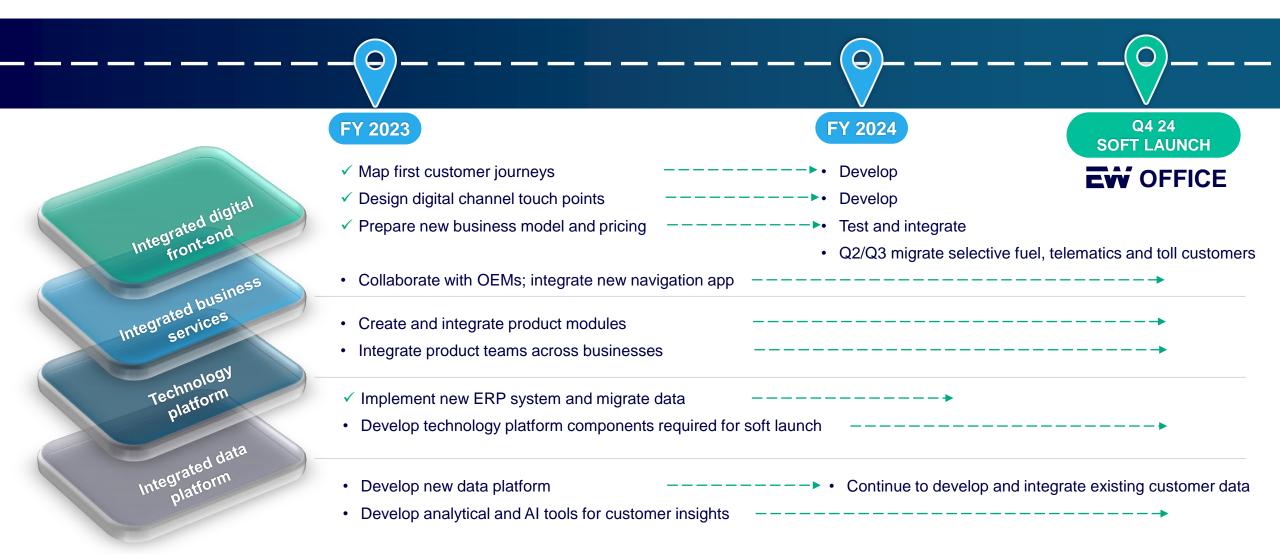
Work-time management

- Significant progress made in development of EW app
- EW mobile app monthly users +58% yoy to 31.8k; 80% drivers¹
- +800 stations across
 EU unlock fuel via app¹





Digital platform roadmap, launch on track for Q4 24



Our new platform will unlock significant value for our customers and industry

Continue to grow



Efficiency and convenience

Today: cost savings

up to 10% or €12,000

Annual cost saving per truck

With new capabilities



Cashflow improvements

Financing: working capital

up to 50 days and €15,000

One-off working capital improvement per truck



Revenue improvements

Loads: improved fleet utilisation

up to 20% or €24,000

Annual revenue growth per truck



Carbon reduction

Decarbonisation: better life for all

up to 20 tonnes CO₂ saved

Annually per truck

Our strategic pillars allows for structured and effective execution within a very complex environment

To make commercial road transport clean, fair and efficient Our purpose **Monetise Attract** Retain **Engage Strategic** pillars Be in every truck Drive customer centricity Grow core services Expand platform capability Customer Access all our services, Easy to get **Combined services Smart operations for** outcomes anytime, anywhere to value quickly unlock entirely new value better everyday performance Total number of No. of products per **Customer NPS** % of subscription revenue **KPIs** active trucks active truck **Digital Embed** Data-driven Capability Delivery **Enabled by** transformation focused organization on M&A strategy sustainability decisions

Our three-year goals: Integration and transformation



PEOPLE	 Unify teams from acquired businesses Foster digital expertise and agility Create an agile sales force, integrated into an omnichannel ecosystem 	
PRODUCT	 Integrate all products into one digital platform, creating a one-stop-shop Transition to a single brand, eliminating product duplication Unify hardware solutions 	
TECHNOLOGY	 Implement single robust and scalable ERP Automate internal operations and harness product insights through AI Move to one seamless user experience for customers 	

INTEGRATE AND TRANSFORM

Consistently delivering double-digit growth

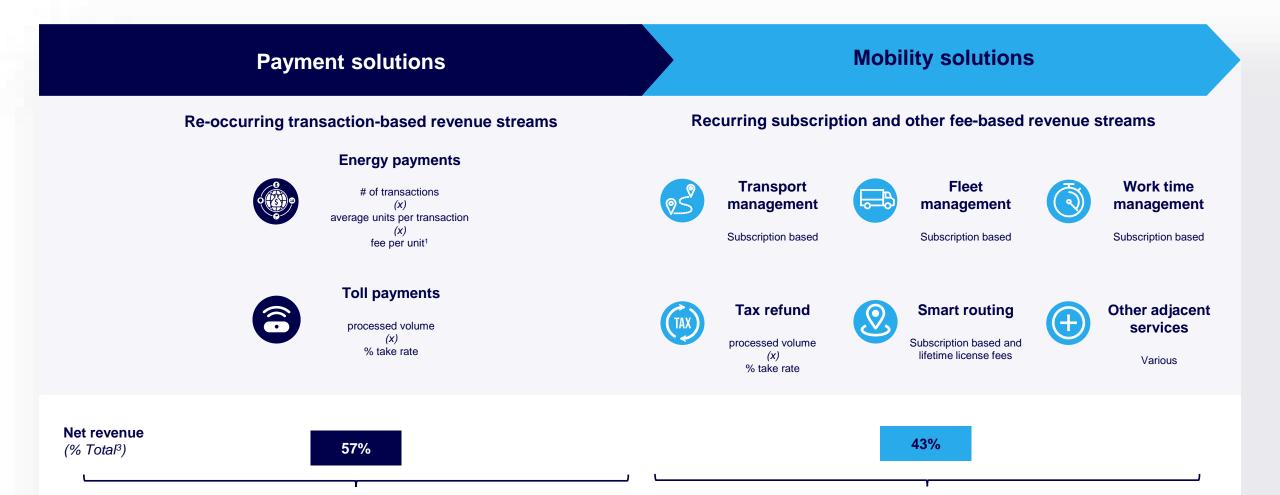


Revenue model

Contribution²

(% Margin³)

84%



70%

FY23 financial highlights: robust performance; completed intensive investment phase

Net revenue

€256.5m

+34.4% / organic +14.5%

Adj. EBITDA

€108.7m

+33.2% / organic +12.2%

Adj. EBITDA margins

42.4%

-40bps

Adj. EPS

6.49p

+12.8%

Capex

€50.9m

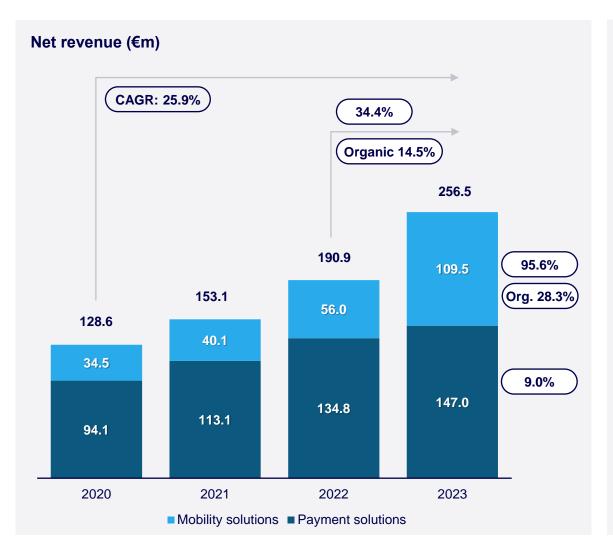
Of which €21.7m is our transformational programme

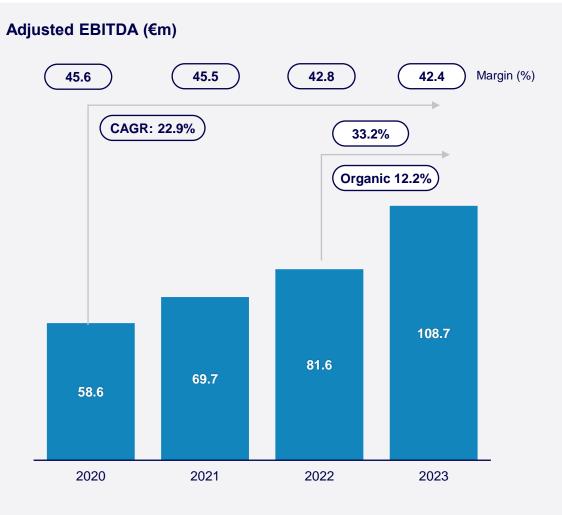
Net debt leverage¹

2.9x

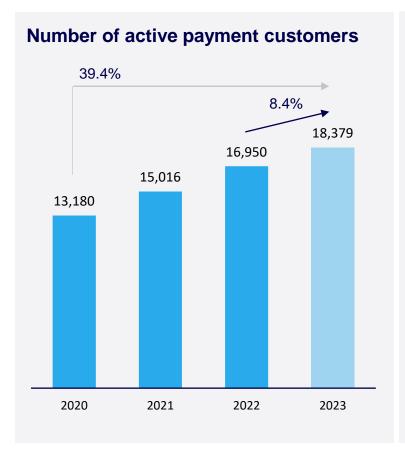
2022: 0.1x

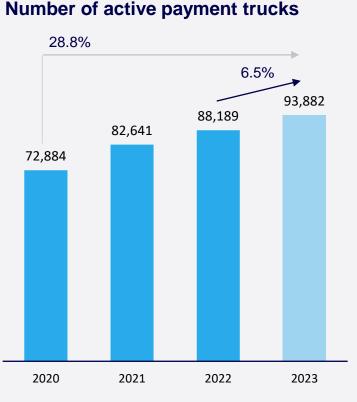
Strong growth through organic and inorganic investment

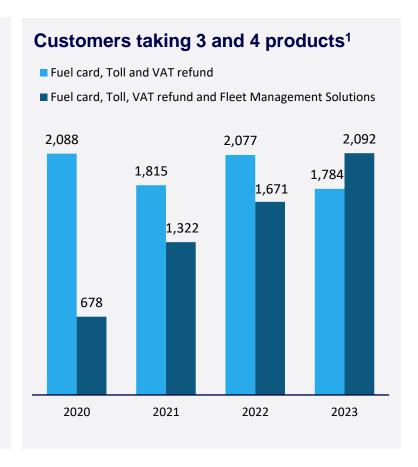




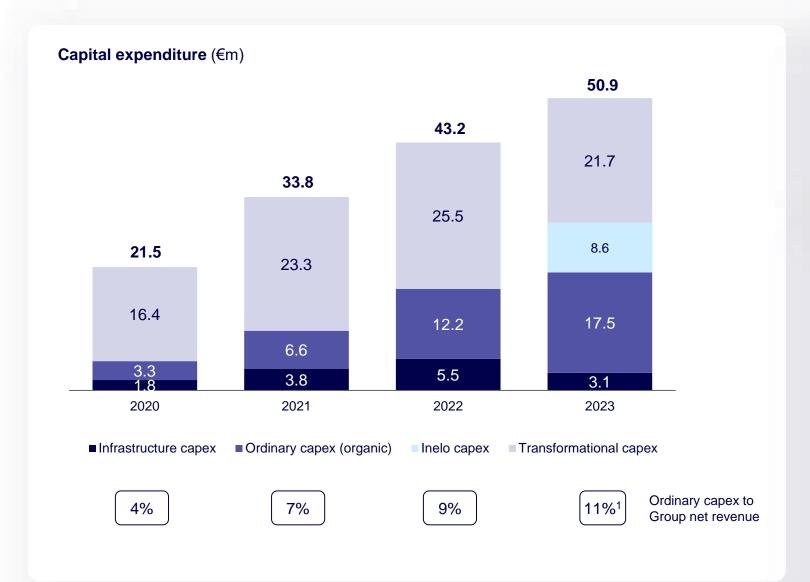
Gaining market share in our most developed markets, with further cross-sell opportunities







Significant progress made on building our integrated platform



Change in capex mix following acquisitions

- Transformational capex programme largely complete, within €50m cumulative guidance
- Organic ordinary capex ~9%, ex. Inelo
- Inelo higher capex to net revenue ratio c23%

Transformational capex programme

Building a new platform - EW office

- Enhancing our customer self-care portal to support our digital sales channel
- Customer journey mapping for new platform

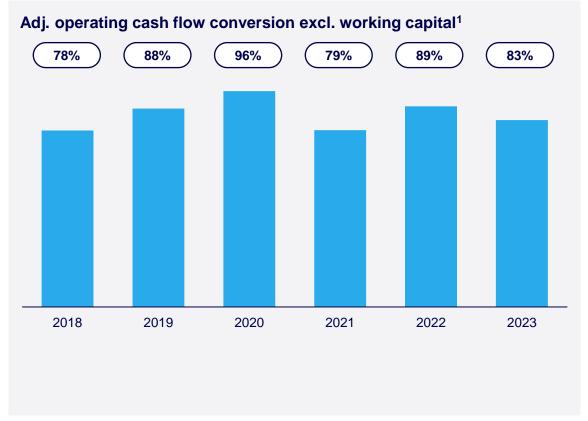
Expanding product and services capabilities

- Scaling and expanding our Toll / EETS product
- Investing in our financial platform for the launch of our e-wallet

Building a cloud-based data system

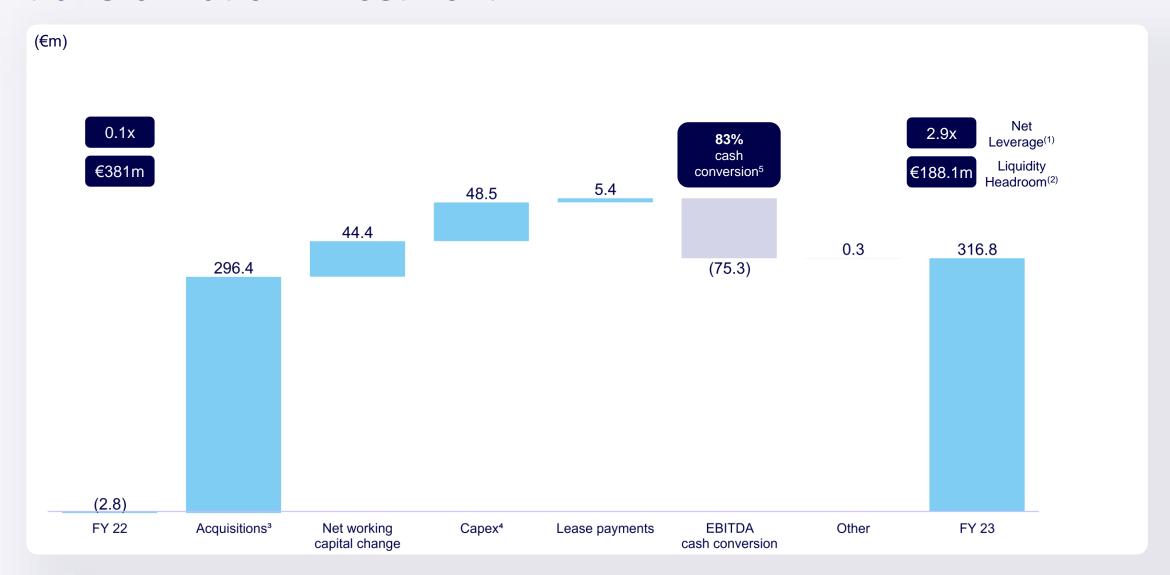
- Building our tech foundation through ERP implementation
- Consolidating data into a single data lake

Strong cash flow conversion, stable working capital





Net debt increase driven by acquisitions and business transformation investment



Growth drivers supporting our medium-term guidance









Revenue

- Cross sell opportunity / increase number of products per truck
- Geographic expansion
- Larger addressable market
- Moving to a subscription-based model

EBITDA margins

- Reduce cost of acquisition through digital and indirect
- Reduce duplications across people, tech and products
- Process efficiency across org, Al and automation from ERP implementation

Cash flow

- Margin improvement
- M&A costs will reduce
- Transformational capital investments ending FY23
- Reduce duplication in hardware and technology



INTEGRATE AND TRANSFORM

Medium-term financial guidance unchanged



Net revenue



Adjusted EBITDA %



Capex



Leverage target

FY24

 Near term, market headwinds expect growth rates to be around mid-teens % FY24 margin levels expected to be inline with FY 2023 at around 43%

> Ordinary capex to move to around 10% of net revenues, given higher contribution from Inelo and Webeye

- FY24 c.€35m deferred consideration
- FY24 leverage moderately above target range

Medium-term

 Medium-term, value creation from platform and acquisition synergies extracted, return to high-teens %

Medium-term
 Adjusted EBITDA
 margins to move to
 high 40's

Committed to return to within leverage target range of 1.5x–2.5x in FY25

New KPIs reported from FY24

Total number of active trucks

Customer NPS

No. of products per active truck

% of subscription revenue

Total R&D costs as a % of net revenue

- Our ambition is to be in ~1m trucks
- Shows our market share and scale
- No duplication across products and services
- Average revenue per truck

- Customer user experience is important for churn
- Allows us to improve our customer journeys and develop our services further
- Shows success of cross-sell
- Drives up revenue
- · Reduces churn

- Transition to more subscription-based model
- Recurring revenue
- Stickiness and quality of revenue

- Historically has been 7%-8%
- Majority capitalised
- Once platform launched, capitalisation will reduce and development costs to increase



Sustainability



Embedding sustainability into the organisation is key to achieving our purpose and delivering our corporate strategy

To make commercial road transport clean, fair and efficient

Embed sustainability across all our business activities, focusing on four strategic areas



Climate action

- Reducing our direct GHG emissions
- Enabling customers GHG reduction
- Accelerating the energy transition
- Managing our impact on natural capital



Customer success & wellbeing

- Helping SME transport businesses to thrive
- Improving wellbeing and safety for truckers



Community impact

Making a positive impact in our local communities

Company Governance & Culture

- Responsible business practices
 - Robust cyber-security
- Equality, diversity & inclusion

Sustainability progress

FY23 results Our sustainability strategy

Climate action

Customer success and wellbeing

Community impact

Responsible business practice

Making the industry clean and efficient...



- Direct GHG emissions¹: down 11% from baseline 2019²
- Customers' GHG emissions: down 0.5% from baseline year 2019
- Active alternatively fuelled commercial vehicles: +121%³

...whilst also keeping it fair



- Over 1,000 customers surveyed
 - 69% agreed Eurowag supports their business success
 - 74% agreed Eurowag supports their wellbeing and safety



- 79% of employees took part in the Philanthropy & You employeeled charity donation programme
- 1.5% of EBIT donated, including through employee-led philanthropy, volunteering, charity partnerships and disaster-relief



- Women in leadership roles: 35%
- Employee engagement score: 60%

2030 Targets

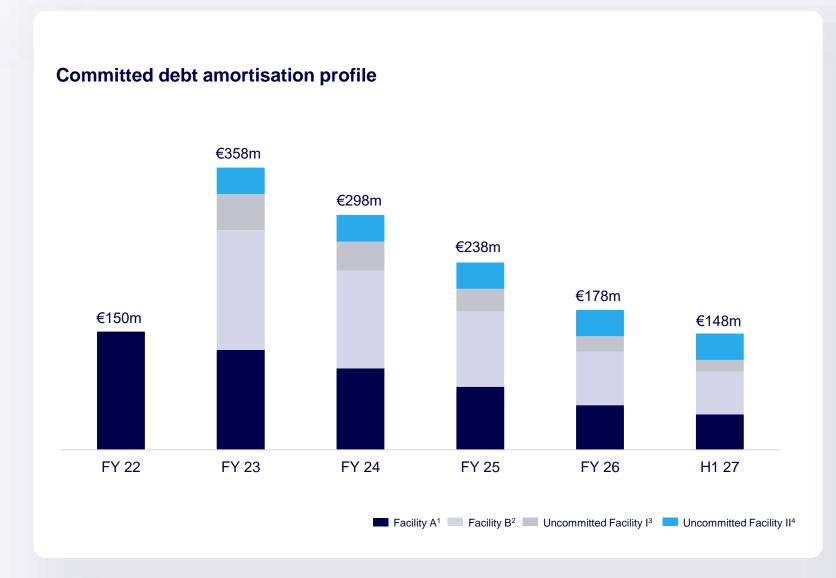
- 50% reduction in GHG emissions from own operations
- 20% reduction in GHG emissions intensity per tkm from our customers
- 80,000 alternatively fuelled commercial vehicles actively using our product and services



Appendix



Finance facilities maturing 2027



Club finance credit facilities matures 2027

- Facility A of €150m
- Facility B of €180m
- 235m revolving facility, of which €85 may be used revolving loans, €150m as bank guarantees or letters of credit and €25m as overdraft.
- €150m uncommitted facility for permitted acquisitions, capital expenditure and revolving facility of up to €50m

Interest rate swaps

Facility A:

- €120m effective payable interest rate of 0.1%, expires 2024
- €30m effective payable interest rate of 2.7%, expires 2027

Facility B:

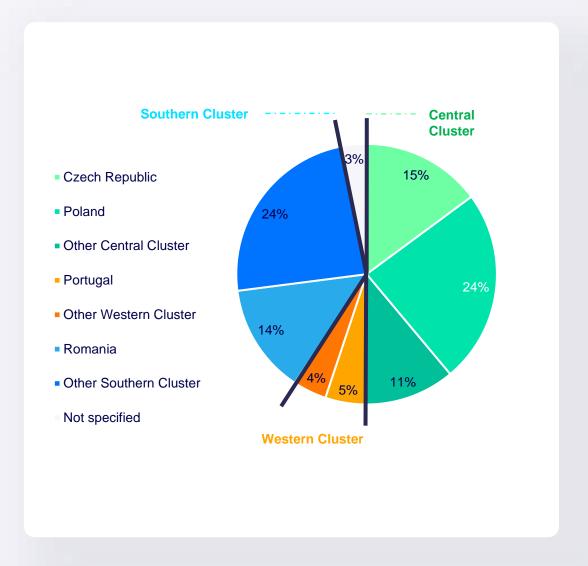
• Effective payable interest rate between 3.2% and 3.5%, expires 2027

Interest rate margins

Facility A and B:

• 2.10% pa for net leverage between $\leq 3.2 \geq 2.5$

Net revenue geographical split







Contact us

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