

# Investor Factsheet



"Eurowag Office is live and scaling, with the majority of our core products and services already available."

**Martin Vohánka**  
CEO and founder

Eurowag is a leading technology company and an important partner to Europe's commercial road transport industry, with a purpose to make it clean, fair and efficient.

Founded

**1995**

Employees

**~2,000**

Countries of operation

**25**

Active trucks

**322k**

Fuel stations

**~17k**

Alternative fuel stations

**~2.2k**

Countries offering toll

**23**

EETS<sup>1</sup> licensed countries

**13**

Countries offering tax refund

**32**



Eurowag's leadership team

Contact us:

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Social media:



Proven  
track record  
of growth



## FY 2025 financial highlights

Net revenue

**€330.1m**

+12.9%

Adj. EBITDA<sup>1</sup>

**€132.1m**

+8.5%

*Margin: 40.0%*

Adj. cash EBITDA<sup>1,2</sup>

**€98.0m**

+10.5%

*Margin: 29.7%*

Profit Before Tax<sup>1</sup>

**€19.0m**

+62.4%

Adj. EPS

**4.83**

**cents/share**

+3.9%

Capitalised R&D

**€41.4m**

+18.3%

Net leverage<sup>3</sup>

**1.9x**

FY 2024: 2.3x

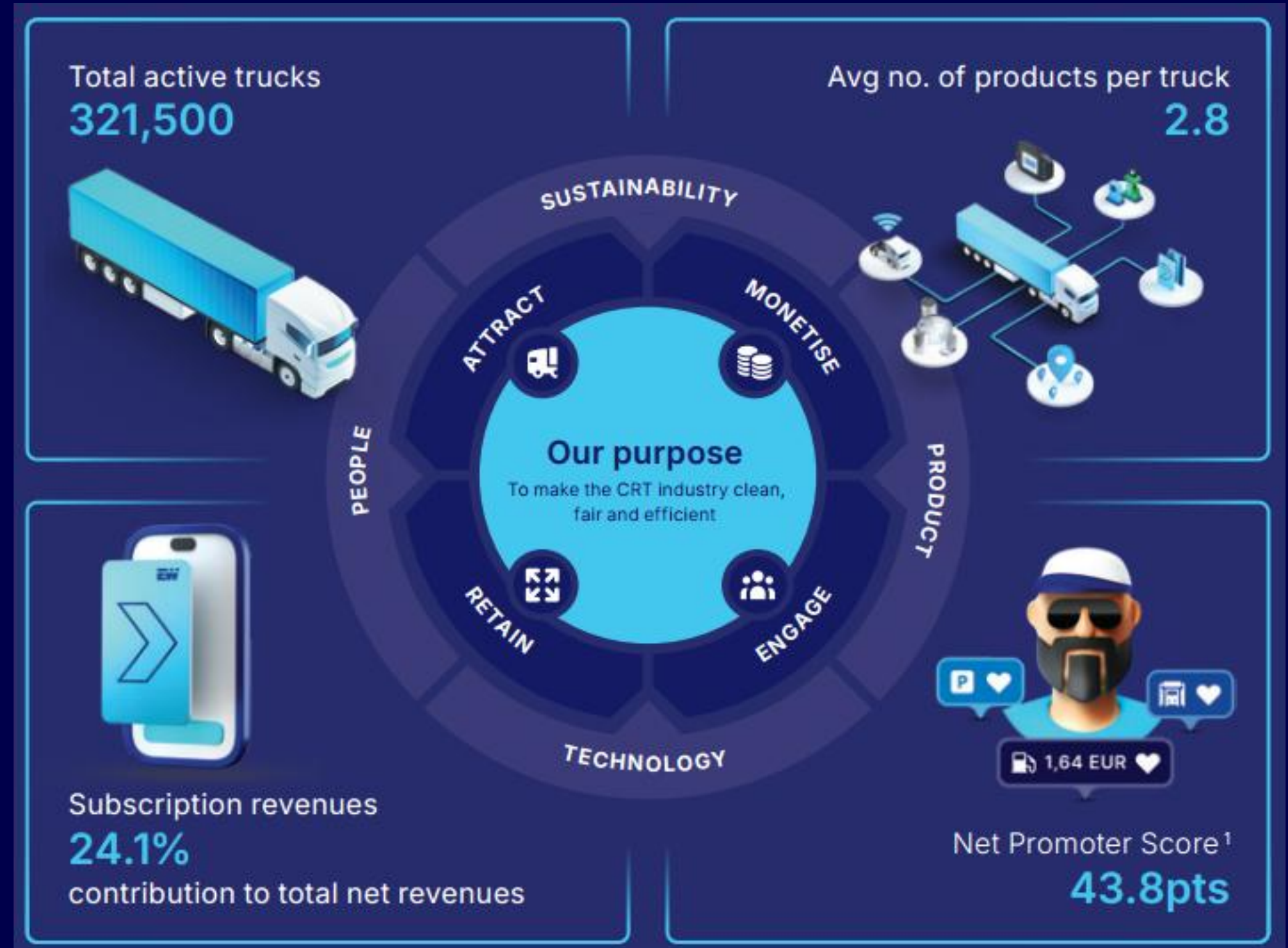
Notes: Numbers as at 31 December 2025 and compared year on year unless stated otherwise (1) Adjusted numbers are non-statutory measures (2) Adjusted EBITDA less capitalised R&D plus non-cash share-based payments, (3) As per covenant calculation, net leverage is defined as the ratio of total net debt to adjusted EBITDA. Total net debt includes financial lease liabilities and derivative liabilities.

# Our strategic priorities



Our strategic roadmap defines our long-term vision and the key priorities guiding our journey toward sustainable growth.

It serves as a blueprint for decision-making across the business.



Notes: NPS based on a H2 basis.

# Creating the industry's first digital platform



Our fully integrated ecosystem simplifies complex workflows our customers manage daily, helping them with strong administrative burdens, multiple disconnected and analogue systems, as well as cash flow pressures and increasing regulatory compliance.



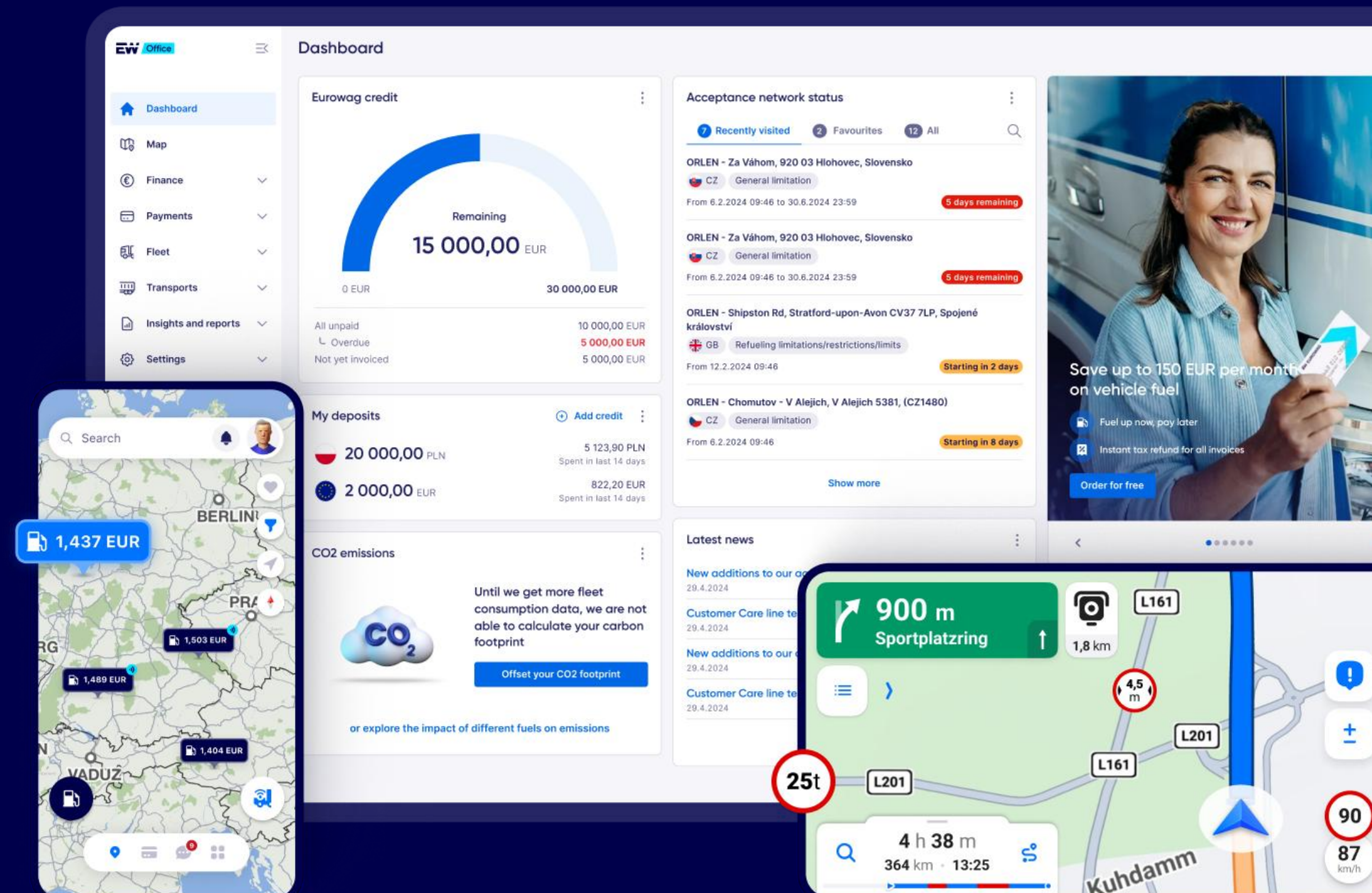
Transport management



Overview of your finances



Advanced fleet management



# Investment case



Mission driven, resilient growth and strong cash flow through innovation and scale

## Significant market opportunity

With €10 billion addressable market today

## Strong competitive position

Eurowag Office as the operating system for the CRT industry

## Rule of 50 – growing and profitable

12.9% net revenue growth  
40.0% Adjusted EBITDA margin

## Financial discipline

1.9x leverage ratio

## High customer satisfaction and loyalty

43.8 Net Promoter Score

## Proprietary data moat

Years of proprietary data, embedded infrastructure, AI embracing