

In accordance with section 430(2B) of the Companies Act 2006, W.A.G payment solutions plc (the "Company") confirms that Magdalena Bartoś has stepped down as Board Director and Chief Financial Officer on 30 April 2023.

In line with disclosures made in the Company's Directors' Remuneration Report included in the 2022 Annual Report and Accounts, details of the remuneration payments made to or to be made to Magdalena Bartoś are set out below:

- Until cessation, Magdalena received her base salary and benefits and having worked her full notice period, she did not receive a payment in lieu of notice.
- Magdalena has been treated as a good leaver for incentive purposes.
- Having worked for the full 2022 financial year, she received the 2022 annual bonus in April 2023 (part of which was deferred in shares), benefit from her one-off PSP award, which vested in April 2023 and will retain an interest in her 2021 PSP award which will vest in October 2024 subject to performance and a time pro rata reduction.
- Magdalena did not receive a PSP award in 2022.
- Full details of her cessation arrangements will be provided in Directors' Remuneration Report in the Annual Report and Accounts for the year ending 31 December 2023.

In accordance with section 430(2B) of the Companies Act 2006, the information contained in this document will be made available on the Company's website until the Company's next Directors' Remuneration Report is made available.

04 July 2023